

INTEGRATED SUSTAINABLE TOURISM POLICY

As Can Garden Resort, we are aware of our responsibility towards the environment, nature, biodiversity, cultural and natural heritage, employees and society in the services we provide to meet the holiday needs of all our guests for accommodation, rest, food and beverage, sports and entertainment purposes and in line with the Integrated Sustainable Tourism Policy by believing in continuous improvement and development in all activities we carry out;

OUR ENVIRONMENT POLICY

- We consider information sharing as a part of our business to ensure that environmental and sustainability awareness is adopted not only by our employees but also by our guests and related parties. To contribute to the protection of the environment and nature and the production of social responsibility projects in co-operation with relevant parties,
- In order to protect the environment and nature and to ensure the necessity of sustainable tourism, to identify our positive and negative impacts and to control negative impacts (carbon footprint, wastes, chemicals) and potential hazards,
- To support efforts to ensure the protection of biodiversity and ecosystems for mitigation and adaptation to climate change,
- To share with our employees and the public all the activities we carry out in order to protect our living and non-living environment by ensuring the protection and proper promotion of cultural tangible and intangible heritage,

OUR WATER MANAGEMENT POLICY

- Implementation, monitoring and continuous development of activities that will raise awareness of both our guests and employees within the basic issues of water resources management such as prevention of hazardous substances discharged into water, protection of aquatic ecosystems (fish, shellfish), protection of groundwater, treatment of urban wastewater in order to use water resources within the framework of sustainable protection - use and, if possible, development principles,

EMPLOYEE and OPPORTUNITY EQUALITY POLICY

- To work to increase local employment in the places where we are located,
- To work to increase female employment among our employees and to take into account all sensitivities in ensuring equal opportunities,
- To provide our employees with a safe and healthy working and accommodation opportunity,
- As a hotel that invests in and values people, to establish and manage systems that are continuously monitored and improved in occupational health and safety,



OUR PURCHASING POLICY

- To prioritise local, environmentally friendly and efficient procurement issues by following technological developments in order to ensure the protection and proper use of natural resources, managing the negative impacts on the environment and nature as much as possible during procurement processes, and implementing practices in line with the purchase of energy efficient equipment,

OUR CHILD AND HUMAN RIGHTS POLICY

- To work for sustainable tourism, environment, nature, biodiversity, human rights, children's rights, disadvantaged rights, accessibility for all individuals,
- To provide trainings that develop according to the needs of women's rights and women and children to live and grow safely, to raise awareness of employee and guest safety awareness as a part of life and to increase these sensitivities,
- To comply with all national and international laws, regulations, standards, legislative regulations and customer requirements and to fulfil the requirements completely,

HEALTH AND SAFETY POLICY

- To take and implement the necessary measures to protect our guests and employees from injuries and diseases that may occur while carrying out our activities and to provide good working conditions,

OUR REGIONAL AWARENESS POLICY

- To contribute to tourism in the region by offering our guests historical and cultural activities in the region,
- To carry out regional studies by taking into account local community benefits, to establish co-operation with regional NGOs while carrying out these studies,
- To share all our work with our employees, guests, suppliers and the local community,

OUR ACCESSIBILITY POLICY

- To carry out studies to facilitate the access of individuals with special needs (disabled, children, elderly, etc.) to our products and services,
- We care about accessibility standards for all our guests, staff and visitors with special needs, physical sensitivities and difficulties and to arrange the environments where they spend their holidays or work in line with these standards,
- In line with the principles of "Design for All", not to separate our employees and guests as "disabled" or "non-disabled",

We are committed.

Sinan Tepeçalı
GENERAL MANAGER

